EXTENDED TO NOVEMBER 15, 2019

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury

Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information. A For the 2018 calendar year, or tax year beginning and ending Check if applicable: C Name of organization D Employer identification number Address change IOWA DONOR NETWORK Name change 42-1414092 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 550 MADISON AVENUE 319-665-3787 24.469.489 City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended return 52317 NORTH LIBERTY, IA H(a) Is this a group return Applica-tion pending F Name and address of principal officer: SUZANNE CONRAD for subordinates? Yes X No SAME AS C ABOVE H(b) Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527 If "No," attach a list. (see instructions) J Website: ► WWW.IOWADONORNETWORK.ORG **H(c)** Group exemption number ▶ **K** Form of organization: **X** Corporation Association Other > Year of formation: 1993 **M** State of legal domicile: IA Trust Part I Summary Briefly describe the organization's mission or most significant activities: TO SAVE AND ENHANCE LIVES Activities & Governance THROUGH ORGAN AND TISSUE DONATION. if the organization discontinued its operations or disposed of more than 25% of its net assets. 15 3 Number of voting members of the governing body (Part VI, line 1a) 15 Number of independent voting members of the governing body (Part VI, line 1b) 4 153 Total number of individuals employed in calendar year 2018 (Part V, line 2a) 5 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, line 38 7b 0. **Prior Year Current Year** 508,414. 1,151,020. Contributions and grants (Part VIII, line 1h) 8 18,370,373. 23,030,887. Program service revenue (Part VIII, line 2g) 11,076. 52,833. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 241,124. 209,470. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 11 19,130,987. 24,444,210. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 9,991,875. 9,808,159. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 15 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 9,691,301. 10,620,240. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) $19,499,\overline{460}$ 20,612,115. 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign		Signa	ture of of	ficer							Date			
Here		SUZ	ZANNE	CONRAD	, CHIEF	EXECUT	IVE	OFFICER						
		Type	or print n	ame and title										
	Prin	t/Type ¡	preparer's	s name		Preparer's s	signatu	re		Date		Check	PTIN	
Paid	DAT	/ID	A. F	RICHTER,	CPA	DAVID	Α.	RICHTER,	CP	12/02	/19	self-employed	P0016	8204
Preparer	Firm	's nam	e ▶ I	BERGANKD	V, LTD.						Firm's	EIN 🕨 4	2-124	13538
Use Only	Firm	ı's addr	ess 🕨 I	P.O. BOX	2100							•		
			_ V	VATERLOO	, IA 50	704-210	0				Phone	e no. 319-	234-6	885
May the IF	RS di	scuss ·	this retu	rn with the pre	parer shown ab	ove? (see ins	truction	ons)					X Yes	s No

3,832,095.

End of Year

28,381,544

20,575,162

7,806,382

-368,473.

Beginning of Current Year

14,913,

22,312,774.

7,399,410.

364.

Net assets or fund balances. Subtract line 21 from line 20

Revenue less expenses. Subtract line 18 from line 12

Total assets (Part X, line 16)

21 Total liabilities (Part X, line 26)

Part II Signature Block

42-1414092 Page **2** IOWA DONOR NETWORK Part III Statement of Program Service Accomplishments X Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: WORKING TOGETHER TO TRANSFORM LIVES THROUGH ORGAN AND TISSUE DONATION. Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? ______ Yes X No If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. (Code:) (Expenses \$ 16,003,794. including grants of \$) (Revenue \$ 23,030,887. ORGAN AND TISSUE RECOVERY: IOWA DONOR NETWORK (IDN) IS A NON-PROFIT 501(C)(3) ORGANIZATION THAT OPERATES AS THE PRIMARY CONTACT FOR ORGAN, TISSUE AND EYE DONATION SERVICES IN THE STATE OF IOWA. THE CENTERS FOR MEDICARE AND MEDICAID SERVICES (CMS) HAS CERTIFIED IDN TO FUNCTION AS THE SINGLE ORGAN PROCUREMENT ORGANIZATION SERVING THE STATE OF IOWA. IDN ALSO PROVIDES TISSUE RECOVERY SERVICES. IN 2018, ORGAN RECOVERY SERVICES GENERATED \$15,672,695 IN REVENUES WHILE TISSUE RECOVERY SERVICES CONTRIBUTED \$7,358,192 TOWARD REVENUES. THROUGH REFERRAL CALLS FROM MORE THAN 120 IOWA HOSPITALS, MEDICAL EXAMINER OFFICES AND EMS AGENCIES, IDN EVALUATES OVER 10,000 PATIENT 1,839,978. including grants of \$) (Expenses \$) (Revenue \$ HOSPITAL DEVELOPMENT, PUBLIC EDUCATION, AND DONOR FAMILY SERVICES: IDN IS COMMITTED TO MEETING ALL HOSPITALS' EDUCATIONAL NEEDS REGARDING DONATION. THIS INCLUDES: TRAINING IN THE IDENTIFICATION, REFERRAL AND MANAGEMENT OF ORGAN DONORS, SENSITIVITY AND TIMING FOR APPROACHING POTENTIAL DONOR FAMILIES WITH THE OPTION OF DONATION. IN 2018, APPROXIMATELY 3,000 HEALTH CARE PROFESSIONALS PARTICIPATED IN THE E-LEARNING PROGRAM THAT WAS LAUNCHED IN 2016. EVERY HOSPITAL, MEDICAL EXAMINER'S OFFICE, DMV OFFICE, AND EMS PROGRAM IN IOWA HAS AN ASSIGNED IDN REPRESENTATIVE WHOSE JOB IT IS TO MAKE SURE THAT PERSONNEL KNOW HOW AND WHEN TO CONTACT IDN FOR DONATION ASSISTANCE. IN 2018 IDN STAFF CONDUCTED OVER 200 FORMAL CONTINUING 4c (Code:) (Expenses \$ including grants of \$) (Revenue \$

4d	Other program	services	(Describe in	Schedule	O.)
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(Expenses \$ including grants of \$

17,843,772. Total program service expenses

) (Revenue \$

Form 990 (2018) IOWA DONOR NETWORK
Part IV Checklist of Required Schedules 42-1414092 Page 3

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
f				
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	X	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			l
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes, " complete Schedule E	13		X
14a	, , , , ,	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			,,
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	l		,,
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			,,
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines		37	
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	-
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			,,
	complete Schedule G, Part III	19		X
20a	o i i i i i i i i i i i i i i i i i i i	20a		X
b	, , , , , , , , , , , , , , , , , , , ,	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			\ _{3,7}
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I. Parts I and II	21	l	X

Form 990 (2018)

IOWA DONOR NETWORK

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Part IV Checklist of Required Schedules (continued) Yes No Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III Х 22 23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes." complete 23 Х Schedule J 24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Х Schedule K. If "No," go to line 25a 24a X **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? 24b Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease Х any tax-exempt bonds? 24c Х d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? 24d 25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I 25a Х b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Х 25b 26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes" Х 26 complete Schedule L, Part II Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member Х of any of these persons? If "Yes," complete Schedule L, Part III 27 28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions): X A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28a Х A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV 28b An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 29 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation Х contributions? If "Yes," complete Schedule M 30 31 Did the organization liquidate, terminate, or dissolve and cease operations? Х 31 If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes." complete 32 Х Did the organization own 100% of an entity disregarded as separate from the organization under Regulations X sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I 33 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and 34 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? Х If "Yes," complete Schedule R, Part V, line 2 36 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI X 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Х Note. All Form 990 filers are required to complete Schedule O 38 Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V Yes No 64 1a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 0 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming

(gambling) winnings to prize winners?

Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V Yes No 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 153 filed for the calendar year ending with or within the year covered by this return Х b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Х 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? За **b** If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O 3b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? Х 4a **b** If "Yes," enter the name of the foreign country: See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). **5a** Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? Х 5b If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions? Х b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). Х Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? 7b Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required X to file Form 8282? 7с d If "Yes," indicate the number of Forms 8282 filed during the year 7d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? X Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g 7h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 9 Sponsoring organizations maintaining donor advised funds. Did the sponsoring organization make any taxable distributions under section 4966? 9a Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? 9b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 11 Section 501(c)(12) organizations. Enter: Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 11b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b 13 Section 501(c)(29) qualified nonprofit health insurance issuers. a Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans Enter the amount of reserves on hand Х Did the organization receive any payments for indoor tanning services during the tax year? **b** If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O 14b Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or Х excess parachute payment(s) during the year? If "Yes," see instructions and file Form 4720, Schedule N. Х Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16

Form **990** (2018)

If "Yes," complete Form 4720, Schedule O.

Form 990 (2018)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI Section A. Governing Body and Management No Yes 15 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. 15 **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other X officer, director, trustee, or key employee? 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Х of officers, directors, or trustees, or key employees to a management company or other person? 3 X Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? 5 Did the organization have members or stockholders? 6 6 Х 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? Х 7a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or X persons other than the governing body? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Х a The governing body? 8a **b** Each committee with authority to act on behalf of the governing body? Х 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes." provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο 10a Did the organization have local chapters, branches, or affiliates? 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? Х 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Х 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a **b** Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Х 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe Х 12c in Schedule O how this was done Did the organization have a written whistleblower policy? Х 13 13 Did the organization have a written document retention and destruction policy? 14 Х 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Х The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization Х 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year? 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? 16b Section C. Disclosure NONE List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. X Upon request X Own website Another's website ___ Other *(explain in Schedule O)* Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, address, and telephone number of the person who possesses the organization's books and records HEIDI HOLLENBECK - 319-665-3787

52317

550 MADISON AVENUE, NORTH LIBERTY,

orm 990 (2018) IOWA DONOR NETWORK

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average			((Pos	C) ition			(D) Reportable	(E) Reportable	(F) Estimated
	hours per week	box	, unles	ss per	rson i	s both or/trus	n an	compensation from	compensation from related	amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) NANCY RICHARDSON	2.00									
CHAIR		Х		Х				0.	0.	0.
(2) ALAN REED, MD	2.00									
VICE CHAIR		Х		Х				0.	0.	0.
(3) KIM BURDAKIN	2.00								_	_
SECRETARY		Х		Х				0.	0.	0.
(4) TAMMI ERB	2.00									
TREASURER		Х		Х				0.	0.	0.
(5) TARA MCENANY	2.00									
DIRECTOR		Х						0.	0.	0.
(6) ROBIN THOMPSON	2.00									•
DIRECTOR	0.00	Х						0.	0.	0.
(7) ERIC BRIESEMEISTER	2.00								•	•
DIRECTOR	0.00	Х						0.	0.	0.
(8) LAURA WENMAN	2.00	.,								0
DIRECTOR	2 00	X						0.	0.	0.
(9) MARCIA ROGERS	2.00	37						0.	_	0
(10) FATHER MARTY GOETZ	2.00	Х						0.	0.	0.
DIRECTOR	2.00	Х						0.	0.	0.
(11) MICHAEL HENSCH	2.00	Λ						0.	0.	· ·
DIRECTOR	2.00	Х						0.	0.	0.
(12) STEPHEN DONAHOE	2.00							0.	0.	<u></u>
DIRECTOR	2.00	Х						0.	0.	0.
(13) BECKY ANTHONY	2.00							•		
DIRECTOR		х						0.	0.	0.
(14) SEAN MERRICK	2.00									
DIRECTOR		х						0.	0.	0.
(15) OLIVIA THOMPSON	2.00									
DIRECTOR		Х						0.	0.	0.
(16) SUZANNE CONRAD	40.00								-	
CEO		1		х				298,323.	0.	47,082.
(17) KENT ALLISON	40.00									-
CHIEF ADMIN OFFICER				х				120,961.	0.	24,147.
	•	-	_	•	•	_	•	•		Form 990 (2019)

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Part VII | Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) (B) (F) (A) (D) (E) Position Average Reportable Reportable Name and title Estimated (do not check more than one hours per compensation compensation amount of box, unless person is both an officer and a director/trustee) week from from related other (list any ndividual trustee or director organizations compensation the hours for organization (W-2/1099-MISC) from the lighest compensated related nstitutional trustee (W-2/1099-MISC) organization organizations ey employee and related below organizations line) 40.00 (18) ANGELA CALHOUN FORMER FINANCE MANAGER X 31,247. 0. 1,314. (19) SARAH FEWELL 40.00 X 0. 18,868. 213,490. COO 40.00 (20) LINDSEY JONES DIRECTOR OF BUSINESS SERVICES 121,326. 0. 11,624. Х (21) RACHEL GLISSMANN 40.00 108,756. ORGAN DONATION SUPERVISOR X 0. 24,257. (22) JULIE SCHNEIDER 40.00 10,662. PROFESSIONAL OUTREACH MANAGER Х 113,873. 0. (23) JENNIFER HOUTMAN 40.00 QUALITY MANAGER Х 112,183. 0. 15,264. (24) JULIE TRIPPLE 40.00 TISSUE RECOVERY MANAGER Х 108,813. 0. 13,744. 1,228,972. 166,962. 1b Sub-total 0. 0. c Total from continuation sheets to Part VII, Section A 1,228,972. 0. 166,962. d Total (add lines 1b and 1c) Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable 12 compensation from the organization Yes No Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on Х line 1a? If "Yes," complete Schedule J for such individual 3 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual Х 4 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services X rendered to the organization? If "Yes." complete Schedule J for such person **Section B. Independent Contractors** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

	, ,	
(A) Name and business address	(B) Description of services	(C) Compensation
	Becomption of del video	Componication
MIDWEST TRANSPLANT NETWORK		
PO BOX 843313, KANSAS CITY, MO 64184-3313	ORGAN PROCUREMENT	1,358,540.
UNIVERSITY OF IOWA, 2100 UNIVERSITY,	HOSPITAL RECOVERY	
CAPITOL CENTRE, IOWA CITY, IA 52242-5500	SERVICES	916,345.
MID-AMERICA TRANSPLANT, 1110 HIGHLIANDS		
PLAZA DRIVE E #100, ST LOUIS, MO 63110	ORGAN PROCUREMENT	732,250.
DONOR ALLIANCE, 200 SPRUCE STREET SUITE		
200, DENVER, CO 80230	ORGAN PROCUREMENT	557,183.
NEBRASKA ORGAN RECOVERY SYSTEM		
8502 WEST CENTER ROAD, OMAHA, NE 68124	ORGAN PROCUREMENT	360,000.
2 Total number of independent contractors (including but not limited to those liste	d above) who received more than	
\$100,000 of compensation from the organization		
		222

Form 990 (2018) IOWA DONOR NETWORK
Part VIII Statement of Revenue

		Check if Schedule O conta	ains a response	or note to any line	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
ts ts	1 a	Federated campaigns	1a					
ran	b							
E G	С	Fundraising events	1c	54,181.				
Contributions, Gifts, Grants and Other Similar Amounts		Related organizations	l I					
s, G mila		Government grants (contribution		107,052.				
Sign		All other contributions, gifts, grant						
but		similar amounts not included above		989,787.				
ÖŢ	g	Noncash contributions included in lines 1	la-1f: \$	292.				
a C	h	Total. Add lines 1a-1f		>	1,151,020.			
				Business Code				
ø.	2 a	ORGAN & TISSUE PROCUREM	IENT	900099	23,030,887.	23,030,887.		
r Š	b							
Se	С							
am	d	L <u></u>						
Program Service Revenue	е							
Ā	f	All other program service rever	nue					
	g	Total. Add lines 2a-2f		>	23,030,887.			
	3	Investment income (including	dividends, intere	est, and				
		other similar amounts)			52,833.			52,833.
	4	Income from investment of tax	exempt bond p	oroceeds 🕨				
	5	Royalties						
			(i) Real	(ii) Personal				
	6 a	Gross rents						
	b	Less: rental expenses						
	С	Rental income or (loss)						
		Net rental income or (loss)						
	7 a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis						
		and sales expenses						
		Gain or (loss)						
		Net gain or (loss)		P				
nue	8 a	Gross income from fundraising including \$54,						
Other Reven		contributions reported on line						
Ř		Part IV, line 18	a	28,539.				
‡	b	Less: direct expenses		25,279.				
0	С	Net income or (loss) from fund	raising events	<u></u>	3,260.			3,260.
	9 a	Gross income from gaming ac	tivities. See					
		Part IV, line 19	a					
	b	Less: direct expenses	b					
	С	Net income or (loss) from gam	ing activities					
	10 a	Gross sales of inventory, less i	returns					
		and allowances	a					
	b	Less: cost of goods sold	b					
Ĺ	С	Net income or (loss) from sales	s of inventory .	>				
ļ		Miscellaneous Revenue	e	Business Code				
	11 a	MISCELLANEOUS REVENUE		900099	206,210.			206,210.
	b							
	С							
		All other revenue			_			
	е	Total. Add lines 11a-11d		T I	206,210.			
	12	Total revenue. See instructions			24,444,210.	23,030,887.	0.	262,303.

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Form 990 (2018) IOWA DONOR NETWORK Part IX Statement of Functional Expenses

Secti	on 501(c)(3) and 501(c)(4) organizations must comp	olete all columns. All othe	er organizations must cor	nplete column (A)	
00011	Check if Schedule O contains a respon			ipieto colarrii (r y.	
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations		'		
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	841,958.	264,910.	577,048.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	7,267,104.	6,280,377.	897,659.	89,068.
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	1,211,631.		163,013.	14,385.
10	Payroll taxes	671,182.	545,801.	117,932.	7,449.
11	Fees for services (non-employees):				
а	Management				
	Legal	7,367.		7,367.	
	Accounting	36,437.		36,437.	
d	Lobbying	29,800.		29,800.	
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	050 207	627 710	010 500	
	column (A) amount, list line 11g expenses on Sch 0.)	850,307.		212,588.	
12	Advertising and promotion	172,690.		47,436.	2 [10
13	Office expenses	216,313.		46,163.	3,519. 16,665.
14	Information technology	233,279.	156,028.	60,586.	10,003.
15	Royalties	511,130.	358,408.	149,334.	2 200
16	Occupancy	189,212.	89,119.	97,030.	3,388. 3,063.
17	Travel	109,414.	09,119.	91,030.	3,003.
18	Payments of travel or entertainment expenses				
40	for any federal, state, or local public officials	56,982.	31,981.	23,584.	1,417.
19	Conferences, conventions, and meetings	30,302.	31,301.	43,304.	1,41/•
20	Interest Payments to affiliates				
21 22	Payments to affiliates	304,836.	211,845.	91,490.	1,501.
23	Insurance	119,815.	101,800.	17,163.	852.
24	Other expenses. Itemize expenses not covered	113,0131	101/0001	27/1031	0321
27	above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	DIRECT RECOVERY COSTS	7,314,415.	7,314,415.		
b	INDIRECT PROCUREMENT CO	401,678.			
c	SPECIAL PROJECTS	84,888.		11,610.	348.
d	DUES & SUBSCRIPTIONS	56,980.		30,326.	814.
	All other expenses	34,111.	24,803.	8,827.	481.
25	Total functional expenses. Add lines 1 through 24e	20,612,115.		2,625,393.	142,950.
26	Joint costs. Complete this line only if the organization		, , , , , , , , , , , , , , , , , , , ,	. ,	
=	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2018) Part X Balance Sheet

Pai	LA	Dalance Sneet					
		Check if Schedule O contains a response or not	e to any	line in this Part X			
					(A)		(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			32.	1	50.
	2	Savings and temporary cash investments			3,849,426.	2	6,142,964.
	3	Pledges and grants receivable, net			27,717.	3	29,434.
	4	Accounts receivable, net	4,622,672.	4	6,433,176.		
	5	Loans and other receivables from current and fo	ficers, directors,				
		trustees, key employees, and highest compensa					
		Part II of Schedule L				5	
	6	Loans and other receivables from other disqualit					
		section 4958(f)(1)), persons described in section					
		employers and sponsoring organizations of sect					
ş		employees' beneficiary organizations (see instr).			6		
Assets	7	Notes and loans receivable, net				7	
⋖	8	Inventories for sale or use			39,302.	8	0.
	9	Prepaid expenses and deferred charges			182,264.	9	182,101.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D Less: accumulated depreciation	10a	9,864,415.			
	b				7,915,387.	10c	7,630,767.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line			13		
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			5,675,974.	15	7,963,052.
	16	Total assets. Add lines 1 through 15 (must equa			22,312,774.	16	28,381,544.
	17	Accounts payable and accrued expenses	2,014,880.	17	2,658,326.		
	18	Grants payable				18	
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete I				21	
es	22	Loans and other payables to current and former					
≣		key employees, highest compensated employee	•				
Liabilities		Complete Part II of Schedule L			F 204 F20	22	F 140 0F6
_	23	Secured mortgages and notes payable to unrela		· · · · · · · · · · · · · · · · · · ·	5,384,530.	23	5,148,056.
	24	Unsecured notes and loans payable to unrelated				24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines	,	.			
		Schedule D			7 200 410	25	7 006 202
	26			. I	7,399,410.	26	7,806,382.
		Organizations that follow SFAS 117 (ASC 958		c nere ▶ 🔼 and			
Ses	07	complete lines 27 through 29, and lines 33 an			14,663,198.	27	20,378,803.
auc	27	Unrestricted net assets	250,166.	28	196,359.		
Bal	28	Temporarily restricted net assets	250,100.		170,337.		
<u>n</u>	29	Permanently restricted net assets Organizations that do not follow SFAS 117 (A		29			
Ţ							
s or	20	and complete lines 30 through 34.		1		20	
set	30	Capital stock or trust principal, or current funds				30	
As	31	Paid-in or capital surplus, or land, building, or ed				31	
Net Assets or Fund Balances	32	Retained earnings, endowment, accumulated in		Г	14,913,364.	32	20,575,162.
_	33	Total lichilities and not seests (fund balances			22,312,774.	33	28,381,544.
	34	Total liabilities and net assets/fund balances			44,314,114.	34	_ 40,301,344.

Form **990** (2018)

c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,

If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O. **3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit

b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit

or audits, explain why in Schedule O and describe any steps taken to undergo such audits

review, or compilation of its financial statements and selection of an independent accountant?

Act and OMB Circular A-133?

Form **990** (2018)

Х

Х

2c

За

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Employer identification number Name of the organization IOWA DONOR NETWORK 42-1414092 Reason for Public Charity Status (All organizations must complete this part.) See instructions Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other vour governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

Total

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (d) 2017 (a) 2014 **(b)** 2015 (c) 2016 (e) 2018 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 3 The value of services or facilities furnished by a governmental unit to the organization without charge 4 Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 6 Public support. Subtract line 5 from line 4. Section B. Total Support (d) 2017 Calendar year (or fiscal year beginning in) (a) 2014 **(b)** 2015 (c) 2016 (e) 2018 (f) Total 7 Amounts from line 4 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources Net income from unrelated business activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 12 Gross receipts from related activities, etc. (see instructions) First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here Section C. Computation of Public Support Percentage 14 Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f) 14 % 15 Public support percentage from 2017 Schedule A, Part II, line 14 15 % 16a 33 1/3% support test - 2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization b 10% -facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the

organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization

18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions

Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018 IOWA DONOR NETWORK

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to

Se	qualify under the tests listed b	elow, please comp	olete Part II.)				
	endar year (or fiscal year beginning in)	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Gifts, grants, contributions, and	(4) 2311	(5) 2010	(6) 2010	(4) 2317	(6) 2010	(1) 10141
·	membership fees received. (Do not						
	include any "unusual grants.")	1303336.	948,578.	523,426.	508,414.	1151020.	4434774.
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the	20580271.					
2	Gross receipts from activities that	203002711	<u> </u>	102301101	103703731		330110101
3	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
	The value of services or facilities furnished by a governmental unit to the organization without charge	21 22 2 2 2 2	00500615	40040004	10050505	2410100	404050500
	3	21883607.	20520615.	18813874.	18878787.	24181907.	104278790
	a Amounts included on lines 1, 2, and 3 received from disqualified persons	5612205.	6240521.	4785276.	4128670.	5263969.	26030641.
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
ď	Add lines 7a and 7b	5612205.	6240521.	4785276.	4128670.	5263969.	26030641.
	Public support. (Subtract line 7c from line 6.)						78248149.
Se	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
9	Amounts from line 6	21883607.	<u> 20520615.</u>	18813874.	<u> 18878787.</u>	<u> 24181907.</u>	104278790
10a	a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	10,968.	9,530.	8,187.	11,076.	52,833.	92,594.
k	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
(Add lines 10a and 10b	10,968.	9,530.	8,187.	11,076.	52,833.	92,594.
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	712.	6,909.			234,749.	
13	Total support. (Add lines 9, 10c, 11, and 12.)	21895287.	<u> 20537054.</u>	18860501.	<u> 19130987.</u>	<u> 24469489.</u>	<u> 104893318</u>
14	First five years. If the Form 990 is for	r the organization's	first, second, thir	d, fourth, or fifth ta	x year as a sectior	n 501(c)(3) organiza	ation,
_							>
Se	ction C. Computation of Publi	c Support Per	centage				
15	Public support percentage for 2018 (I	ine 8, column (f), d	ivided by line 13, o	column (f))		15	74.60 <u>%</u>
	Public support percentage from 2017					16	75.98 %
Se	ction D. Computation of Inves	tment Income	Percentage				
17	Investment income percentage for 20)18 (line 10c, colur	nn (f), divided by li	ne 13, column (f))		17	.09 %
18	Investment income percentage from	2017 Schedule A,	Part III, line 17			18	.05 %
198	19a 33 1/3% support tests - 2018. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not						
k	more than 33 1/3%, check this box are 33 1/3% support tests - 2017. If the						▶ X
_							
	line 18 is not more than 33 1/3%, che	ck this box and St	op nere. The orga	ınızatıon qualifies a	is a publicly suppo	rted organization	

Schedule A (Form 990 or 990-EZ) 2018 IOWA DONOR NETWORK

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	3a		
	3b		
	3с		
	4a		
	4b		
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	٥L		
	9b		
	9с		
	10a		
	46.		
1 Q	10b 90 or 99	0-F7\	2012

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Parent of Supported Organizations. Answer (a) and (b) below.

trustees of each of the supported organizations? Provide details in Part VI.

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes." describe in **Part VI** the role played by the organization in this regard.

Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orga	nizations	<u> </u>
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust on	Nov. 20, 1970 (explain in I	Part VI.) See instructions. All
	other Type III non-functionally integrated supporting organizations must co	mplete S	ections A through E.	
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
_1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8_	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functional	y integrat	ted Type III supporting orga	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2018

Par	t V Type III Non-Functionally Integrated 509((a)(3) Supporting Orga	inizations _(continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose			
4	Amounts paid to acquire exempt-use assets	-		
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which the	ne organization is responsive	·	
	(provide details in Part VI). See instructions.			
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	,	(i)	(ii)	(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistributions Pre-2018	Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reason-			
	able cause required- explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
i	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D,			
	line 7: \$			
а	Applied to underdistributions of prior years			
	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h			
-	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j			
•	and 4c.			
8	Breakdown of line 7:			
	Excess from 2014			
	Excess from 2015			
	Excess from 2016			
	Excess from 2017			
	Excess from 2018			
_	_,			

Schedule A (Form 990 or 990-EZ) 2018

Schedule A (Form 990 or 990-EZ) 2018 IOWA DONOR NETWORK Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V,

Section D, lines 5, (See instructions.)	3, and 8; and Part V, S ————	Section E, lines 2, 5, and 6. Also	complete this part	for any additional information.
SCHEDULE A, PART	III, LINE	12, EXPLANATION	FOR OTHER	INCOME:
MISCELLANEOUS RE	VENUE			
2014 AMOUNT: \$	712.			
2015 AMOUNT: \$	6,909.			
2016 AMOUNT: \$				
2017 AMOUNT: \$				
2018 AMOUNT: \$				
ORS SETTLEMENT				
2017 AMOUNT: \$	125,000.			
INSURANCE PROCEE	DS			
2017 AMOUNT: \$	71,050.			
FUNDRAISING INCO	ME			
2018 AMOUNT: \$	28,539.			
SCHEDULE A, LIST	OF UNUSUAL	GRANTS RECEIVED):	
DESCRIPTION: CON	TRIBUTION			
DATE: 06/17/16	AMOUNT:	348250.		

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Schedule of Contributors

➤ Attach to Form 990, Form 990-EZ, or Form 990-PF.

➤ Go to www.irs.gov/Form990 for the latest information.

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2018

OMB No. 1545-0047

Name of the organization Employer identification number IOWA DONOR NETWORK 42-1414092

organization type (check one).					
Filers of	:	Section:			
Form 99	0 or 990-EZ	\overline{X} 501(c)($\overline{3}$) (enter number) organization			
		4947(a)(1) nonexempt charitable trust not treated as a private foundation			
		527 political organization			
Form 99	0-PF	501(c)(3) exempt private foundation			
		4947(a)(1) nonexempt charitable trust treated as a private foundation			
		501(c)(3) taxable private foundation			
		covered by the General Rule or a Special Rule. 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.			
General	Rule				
X	•	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.			
Special	Rules				
	sections 509(a)(1) a any one contributo	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.			
	year, total contribu	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the tions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the ty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address),			
	year, contributions is checked, enter h purpose. Don't con	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., applete any of the parts unless the General Rule applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year			
but it mu	ust answer "No" on	at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to ne filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).			

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

	<u> </u>
Name of organization	Employer identification number
IOWA DONOR NETWORK	42-1414092

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
1_		\$118,516.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
2		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
3		\$ <u>823,529.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
4		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
5		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution		
6		\$5,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)		

, , , , , , , , , , , , , , , , , , ,	
Name of organization	Employer identification number
TOWA DONOR NETWORK	42-1414092

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$5,245.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$5,418.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

10WA DONOR NETWORK

42-1414092

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if	additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - - - - -	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - \$	

ame of ore	ganization			Employer identification number
OWA D	OONOR NETWORK			42-1414092
Part III	Exclusively religious, charitable, etc., contribut from any one contributor. Complete columns (a completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	through (e) and the following line e charitable, etc., contributions of \$1,000 c	entry. For organizations	· · · · · · · · · · · · · · · · · · ·
(a) No. from	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held
Part I				
		(e) Transfer of g	ift	
	Transferee's name, address, a	nd ZIP + 4	Relationship of tra	nsferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held
_	Transferee's name, address, a	(e) Transfer of g		nsferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held
		(e) Transfer of g		
	Transferee's name, address, a		nerauonsinp or u a	nsferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Desc	ription of how gift is held
	Transferee's name, address, a	(e) Transfer of g		nsferor to transferee
	Transieree s name, auuress, a	III AII TT	noiauonanip oi trai	TO LUISIEI CC

SCHEDULE C

(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

Tax) (see separate instructions), then				
 Section 501(c)(4), (5), or (6) organizati 	ons: Complete Part III.			
Name of organization			Empl	oyer identification number
IOWA DOI	NOR NETWORK			42-1414092
Part I-A Complete if the org	anization is exempt unde	er section 501(c)	or is a section 527 or	ganization.
 Provide a description of the organiza Political campaign activity expenditu Volunteer hours for political campaign 	ures		> \$	
Part I-B Complete if the org	anization is exempt unde	er section 501(c)(3).	
1 Enter the amount of any excise tax i	ncurred by the organization und	er section 4955	▶\$	
2 Enter the amount of any excise tax i				
3 If the organization incurred a section	1 4955 tax, did it file Form 4720	for this year?		Yes No
4a Was a correction made?				Yes No
b If "Yes," describe in Part IV.				
Part I-C Complete if the org	anization is exempt unde	er section 501(c),	except section 501(c	<u>)(3).</u>
 Enter the amount directly expended Enter the amount of the filing organi exempt function activities Total exempt function expenditures. line 17b Did the filing organization file Form Enter the names, addresses and emmade payments. For each organizat contributions received that were propolitical action committee (PAC). If a 	Add lines 1 and 2. Enter here and 1120-POL for this year? ployer identification number (EIN ion listed, enter the amount paid imptly and directly delivered to a	ner organizations for second on Form 1120-POL. N) of all section 527 pools from the filing organizate political organizations.	stion 527 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	Yes No the filing organization amount of political
(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0

Schedule C (F	orm 990 or 990-EZ) 2018 Complete if the org	IOWA 1	DONOR :	NETWORK	501/a)/2) and file	42-1	414092 Page 2
Part II-A	section 501(h)).	amzauo	ii is exeii	iipt under section		a Form 5700 (en	ection under
A Check	if the filing organiza expenses, and shar	e of exces	s lobbying e	expenditures).	Part IV each affiliated	group member's nam	e, address, EIN,
3 Check ▶	Limi	ts on Lobi	oying Exper	nd "limited control" pro nditures ints paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals
	bbying expenditures to influence to influenc	•					
	bbying expenditures to influence (and literate	7	•	, , , , , , , , , , , , , , , , , , , ,			
	bbying expenditures (add li xempt purpose expenditure						
e Total ex	empt purpose expenditure						
	ng nontaxable amount. Ente						
If the am	nount on line 1e, column (a) o	r (b) is:	The lob	bying nontaxable am	ount is:		
Not ove	r \$500,000		20% of 1	the amount on line 1e.			
Over \$5	00,000 but not over \$1,000	0,000	\$100,00	00 plus 15% of the exce	ess over \$500,000.		
Over \$1	,000,000 but not over \$1,5	00,000	\$175,00	00 plus 10% of the exce	ess over \$1,000,000.		
Over \$1	,500,000 but not over \$17,	000,000	\$225,00	00 plus 5% of the exces	ss over \$1,500,000.		
Over \$1	7,000,000		\$1,000,0	000.			
g Grassro	ots nontaxable amount (en	ter 25% of	line 1f)				
h Subtrac	t line 1g from line 1a. If zer	o or less, e	enter -0				
i Subtrac	t line 1f from line 1c. If zero	or less, e	nter -0				
j If there	is an amount other than ze	ro on eithe	r line 1h or l	line 1i, did the organiza	ation file Form 4720		
reportin	g section 4911 tax for this	year?					Yes No
	(Some organizations t		a section 50	eraging Period Under 01(h) election do not l ate instructions for lir	nave to complete all o	f the five columns b	elow.
		Lobi	ying Exper	nditures During 4-Yea	r Averaging Period		
	Calendar year al year beginning in)	(a)	2015	(b) 2016	(c) 2017	(d) 2018	(e) Total
2a Lobbyin	ng nontaxable amount						
•	ng ceiling amount of line 2a, column(e))						
c Total lol	obying expenditures						
d Grassro	ots nontaxable amount						
e Grassro	ots ceiling amount						

Schedule C (Form 990 or 990-EZ) 2018

(150% of line 2d, column (e))

f Grassroots lobbying expenditures

Schedule C (Form 990 or 990-EZ) 2018 IOWA DONOR NETWORK 42-1414092 Page 3 Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed description	(a)	(k)
	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
	Volunteers?		X		
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X		
	Media advertisements?		X		
	Mailings to members, legislators, or the public?		X		
	Publications, or published or broadcast statements?		X		
f	Grants to other organizations for lobbying purposes?		X		
9		+	X		
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?	Х	X	2.0	000
	Other activities?	^			,800. ,800.
	Total. Add lines 1c through 1i		Х	43	, 000.
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?				
	If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?				
	rt III-A Complete if the organization is exempt under section 501(c)(4), section 5	501(c)(5), or sec	tion	
	501(c)(6).	(-)(-	,,		
				Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?		1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from the p				
Pai	rt III-B Complete if the organization is exempt under section 501(c)(4), section			tion	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "N answered "Yes."	o," OR	(b) Part	III-A, line	3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
_	expenses for which the section 527(f) tax was paid).				
а	Current year		2a		
	Carryover from last year				
	Total				
3	A				
•	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess				
4		3			
4	, · · · · · · · · · · · · · · · · · · ·				
4	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and polit	ical	4		
4 5	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and polit expenditure next year?	ical	4		
5	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and polit	ical	4 5		
5 Pai	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and polit expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) Tt IV Supplemental Information	ical	5	nd 2 (see	
5 Pai Prov	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and polit expenditure next year? Taxable amount of lobbying and political expenditures (see instructions)	ical	5	nd 2 (see	
5 Pai Prov	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) To tive Supplemental Information The descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group lises)	ical	5	nd 2 (see	
5 Provinstri PAI	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) It IV Supplemental Information ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list uctions); and Part II-B, line 1. Also, complete this part for any additional information.	t); Part II- <i>A</i>	5		
5 Provinstri PAI	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) TIV Supplemental Information ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list uctions); and Part II-B, line 1. Also, complete this part for any additional information. RT II-B, LINE 1, LOBBYING ACTIVITIES: N RETAINS A LOBBYING FIRM TO DEAL WITH LEGISLATIVE IS	t); Part II- <i>A</i>	5		
5 Provinstri PAI	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) To it IV Supplemental Information Supplementa	t); Part II- <i>A</i>	5		
5 Provinstri PAI	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? Taxable amount of lobbying and political expenditures (see instructions) TIV Supplemental Information ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list uctions); and Part II-B, line 1. Also, complete this part for any additional information. RT II-B, LINE 1, LOBBYING ACTIVITIES: N RETAINS A LOBBYING FIRM TO DEAL WITH LEGISLATIVE IS	t); Part II- <i>A</i>	5		

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

IOWA DONOR NETWORK

Employer identification number 42-1414092

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, li	ne 6.	·
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in		sed funds
	are the organization's property, subject to the organization's	-	
6	Did the organization inform all grantees, donors, and donor		
	for charitable purposes and not for the benefit of the donor		-
	·		
Pa	rt II Conservation Easements. Complete if the o		
1	Purpose(s) of conservation easements held by the organizat	tion (check all that apply).	
	Preservation of land for public use (e.g., recreation or	education) Preservation of a his	storically important land area
	Protection of natural habitat	Preservation of a cer	rtified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qual	ified conservation contribution in the form	of a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic st	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 7/25/06, and not on a historic struct	ure
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re		
	year ▶		
4	Number of states where property subject to conservation ea	asement is located >	
5	Does the organization have a written policy regarding the pe	eriodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements	it holds?	Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting	, handling of violations, and enforcing con	servation easements during the year
	>		
7	Amount of expenses incurred in monitoring, inspecting, han	dling of violations, and enforcing conserva	ation easements during the year
	> \$		
8	Does each conservation easement reported on line 2(d) about	ve satisfy the requirements of section 170	(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservat	tion easements in its revenue and expense	e statement, and balance sheet, and
	include, if applicable, the text of the footnote to the organization	ation's financial statements that describes	the organization's accounting for
D-	conservation easements.	f Ant Historical Transcourse on O	the are Olive Heart Assessed
Pai	rt III Organizations Maintaining Collections o		ther Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under SFAS 116 (A	•	·
	historical treasures, or other similar assets held for public ex		ance of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descr		
b	If the organization elected, as permitted under SFAS 116 (A		
	treasures, or other similar assets held for public exhibition, e	education, or research in furtherance of pu	iblic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
_			
2	If the organization received or held works of art, historical tre		al gain, provide
		440 (400 050)	
	the following amounts required to be reported under SFAS Revenue included on Form 990, Part VIII, line 1		▶ \$

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10

Complete if the organization answered Tes off Form 990, Fart IV, line Tra. See Form 990, Fart A, line To.								
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value				
1a Land		838,814.		838,814.				
b Buildings		7,179,867.	1,151,481.	6,028,386.				
c Leasehold improvements		217,234.	56,657.	160,577.				
d Equipment		1,628,500.	1,025,510.	602,990.				
e Other								
Total. Add lines 1a through 1e. (Column (d) must equal	7,630,767.							

Schedule D (Form 990) 2018

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

(9)

42-1414092 Page 4

IOWA DONOR NETWORK

<u>Schedule D (Form 990) 2018</u> Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 26,273,913. Total revenue, gains, and other support per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part VIII, line 12: 2 a Net unrealized gains (losses) on investments 2a 2b Donated services and use of facilities Recoveries of prior year grants 2c 1,829,703. Other (Describe in Part XIII.) 1,829,703. 2e Add lines 2a through 2d 24,444,210. Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIII.) c Add lines 4a and 4b 4c Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.) 5 Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return. Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. 20,612,115. Total expenses and losses per audited financial statements 1 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities 2a **b** Prior year adjustments 2b 2c Other losses d Other (Describe in Part XIII.) 2d Add lines 2a through 2d 2e 20,612,115. Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b 4a **b** Other (Describe in Part XIII.) c Add lines 4a and 4b 4c 20,612,115. Total expenses. Add lines 3 and 4c. (This must equal Form 990. Part I. line 18.) Part XIII Supplemental Information. Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. PART V, LINE 4: THE ENDOWMENT FUND REPRESENTS AMOUNTS HELD BY A COMMUNITY FOUNDATION FOR THE ORGANIZATION. THE EARNINGS ON THIS FUND ARE INTENDED TO BE USED TO SUPPORT THE VOLUNTEER PROGRAM. PART XI, LINE 2D - OTHER ADJUSTMENTS: CHANGE IN INTEREST IN ALLOSOURCE NET ASSETS 1,829,703.

Schedule D (Form 990) 2018 832054 10-29-18

SCHEDULE G

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open to Public Inspection

Name of the organization						Employer identification number		
IOWA DONOR NETWORK						42-1414092		
Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.								
 1 Indicate whether the organization rais a Mail solicitations b Internet and email solicitations c Phone solicitations d In-person solicitations 2 a Did the organization have a written of key employees listed in Form 990, P b If "Yes," list the 10 highest paid individed compensated at least \$5,000 by the 	e Solicitat f Solicitat g Special or oral agreement with any individual art VII) or entity in connection with previduals or entities (fundraisers) pursua	tion of tion of fundra (includ	non-g gover aising of ding of onal fu	overnment grants nment grants events ficers, directors, trus undraising services?		Yes		
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	fundr have c or cor contrib	ustody itrol of	(iv) Gross receipts from activity	to (Amount paid or retained by) fundraiser ted in col. (i)	(vi) Amount paid to (or retained by) organization	
		Yes	No					
Total			•					
3 List all states in which the organization or licensing.	on is registered or licensed to solicit o	ontrib	utions	or has been notified	it is	exempt from re	gistration	

42	2 –	14	41	4(09	2	Page 2
----	-----	----	----	----	----	---	--------

	11 L I	of fundraising event contributions and great	· ·	,	, ,	. ,
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
			GREEN 5K	DONOR DASH	1	col. (c))
a)			(event type)	(event type)	(total number)	COI. (C)
Revenue	1	Gross receipts	39,150.	16,542.	27,028.	82,720.
	2	Less: Contributions	20,974.	6,179.	27,028.	54,181.
	3	Gross income (line 1 minus line 2)	18,176.	10,363.		28,539.
	4	Cash prizes				
S	5	Noncash prizes				
bense	6	Rent/facility costs	757.	304.	10,540.	11,601.
Direct Expenses	7	Food and beverages				
Ω	8	Entertainment				
	9	Other direct expenses		6,253.	142.	13,678.
	10					25,279.
		Net income summary. Subtract line 10 from li			>	3,260.
Pa	rt I		answered "Yes" on Form	990, Part IV, line 19, or r	eported more than	
		\$15,000 on Form 990-EZ, line 6a.		(b) Pull tabs/instant		(d) Total gaming (add
ne			(a) Bingo	bingo/progressive bingo	(c) Other gaming	col. (a) through col. (c)
Revenue				3 1 3		(-7 3 (-7)
Re	1	Gross revenue				
ses	2	Cash prizes				
=xpen	3	Noncash prizes				
Direct Expenses	4	Rent/facility costs				
	5	Other direct expenses				
		1	Yes %	Yes %	Yes %	
	6	Volunteer labor	No No	No No	No No	
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)		>	
	8	Net gaming income summary. Subtract line 7	from line 1, column (d)		>	
		ter the state(s) in which the organization condu	_			
		he organization licensed to conduct gaming ad No," explain:	ctivities in each of these	states?		Yes No
		ere any of the organization's gaming licenses re	evoked, suspended, or te	rminated during the tax y	rear?	Yes No

PUBLIC INSPECTION COPY

Sch	nedule G (Form 990 or 990-EZ) 2018 IOWA DONOR NETWORK 42-	1414092	Page 3
11	Does the organization conduct gaming activities with nonmembers?		No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
12	to administer charitable gaming? Indicate the percentage of gaming activity conducted in:	Yes	∟ No
		13a	%
	a The organization's facility b An outside facility	13b	<u> </u>
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	100	/0
	Name ►		
	Address		
15	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	No
	b If "Yes," enter the amount of gaming revenue received by the organization \$\bigs\tau\$ and the amount of gaming revenue retained by the third party \$\bigs\tau\$ and the amount of gaming revenue retained by the third party:		
	Name		
	Address >		
16	Gaming manager information:		
	Name		
	Gaming manager compensation > \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
	Mandatory distributions: a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$\infty\$	Yes	☐ No
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part I, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	art III, lines 9, 9	9b, 10b,
	·		
_			

PUBLIC INSPECTION COPY

Schedule G	G (Form 990 or 990-EZ)	IOWA DONOR	NETWORK	42-1414092	Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Infor	mation (continued)			

SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Open to Public

Internal Revenue Service Name of the organization

Department of the Treasury

► Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No. 1545-0047

IOWA DONOR NETWORK

Part I | Questions Regarding Compensation

 $\begin{array}{c} \text{Employer identification number} \\ 42 - 1414092 \end{array}$

			Yes	No
1 a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
	Receive a severance payment or change-of-control payment?	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			v
	The organization?	5a		X
b	Any related organization?	5b		Λ
_	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the net earnings of:	6-		v
	The organization?	6a 6b		X
D	Any related organization?	OD		
7	If "Yes" on line 6a or 6b, describe in Part III. For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
′	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			-22
3		8		х
9	Initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in	3		
9	Regulations section 53.4958-6(c)?	9		
	1 logalitation is destroit 00.7000 b(s):	-		ı

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2018

42-1414092

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

	(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns	(F) Compensation in column (B)	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation	Derients	(B)(i)-(D)	reported as deferred on prior Form 990
(1) SUZANNE CONRAD	(i)	249,303.	49,020.	0.	21,433.	30,509.	350,265.	0.
CEO	(ii)	0.	0.	0.	0.	0.		0.
(2) SARAH FEWELL	(i)	187,897.	25,593.	0.	17,047.	1,821.		0.
C00	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
-	(ii)							

Schedule J (Form 990) 2018	IOWA DONOR NETWORK	42-1414092	Page 3
Part III Supplemental Information	1		
Provide the information, explanation,	or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and	I for Part II. Also complete this part for any additional information.	

SCHEDULE K (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information on Tax-Exempt Bonds

Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions,

explanations, and any additional information in Part VI.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

2018
Open to Public Inspection

Name of the organization

IOWA DONOR NETWORK

Employer identification number
42-1414092

	IOWA DONOR	MEIWORK							4	<u> </u>	414	094		
Part I	Bond Issues SI	EE PART VI	FOR COLUM	N (F) CONT	'INUAT'	ONS								
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP#	(d) Date issued	(e) Issu	ie price	(f) Descripti	on of purpose	(g) De	efeased	(h) On	behalf	(i) Pc	oled
											of is:		finan	cing
									Yes	No	Yes	No	Yes	No
							FINANCE	NEW						
A CC	OUNTY OF POLK, IOWA	42-6004519	NONE	05/23/14	5,986	,500.	FACILITY	IN ALTOC)	Х	X			X
В														
С														
D														
Part I	I Proceeds													
				Α.			В	С				D		
1 /	Amount of bonds retired			80:	3,688.									
2 /	Amount of bonds legally defeased													
3 7	otal proceeds of issue			5,980	5,500.									
4 (Gross proceeds in reserve funds													
5 (Capitalized interest from proceeds													
<u>6</u> F	Proceeds in refunding escrows													
7 l:	ssuance costs from proceeds													
8 (Credit enhancement from proceeds													
9 \	Norking capital expenditures from proceeds													
10 (Capital expenditures from proceeds			5,980	5,500.									
<u>11 (</u>	Other spent proceeds													
12 (Other unspent proceeds													
<u>13</u> \	ear of substantial completion			20)15									
				Yes	No	Yes	No	Yes	No		Yes		No	
14 \	Vere the bonds issued as part of a refunding	issue of tax-exempt b	onds (or,											
	f issued prior to 2018, a current refunding iss				X									
15 \	Vere the bonds issued as part of a refunding	issue of taxable bond	ls (or, if											
i:	ssued prior to 2018, an advance refunding is:	sue)?			X									
<u>16</u> ⊦	las the final allocation of proceeds been mad	e?			X							_		
17 [Does the organization maintain adequate boo	ks and records to sup	port the											
f	inal allocation of proceeds?			X										

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2018

Schedule K (Form 990) 2018

IOWA DONOR NETWORK

42-1414092

Page 2

Par	t III Private Business Use										
			A	E	3	(Ç	<u>Γ</u>	D		
1	Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No		
	which owned property financed by tax-exempt bonds?		X								
2	Are there any lease arrangements that may result in private business use of										
	bond-financed property?		х					ĺ			
За	Are there any management or service contracts that may result in private										
	business use of bond-financed property?		х					ĺ			
b	If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside										
	counsel to review any management or service contracts relating to the financed property?							ĺ			
	Are there any research agreements that may result in private business use of										
	bond-financed property?		x					ĺ			
	If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside										
_	counsel to review any research agreements relating to the financed property?							ĺ			
4	Enter the percentage of financed property used in a private business use by		1								
•	entities other than a section 501(c)(3) organization or a state or local government		%		%		%		%		
	Enter the percentage of financed property used in a private business use as a result of		70		70		70		/0		
J	unrelated trade or business activity carried on by your organization, another							ĺ			
	section 501(c)(3) organization, or a state or local government		%		%		%		%		%
6	Total of lines 4 and 5							% %			
7	Does the bond issue meet the private security or payment test?		X		/0		70		70		
	Has there been a sale or disposition of any of the bond-financed property to a non-										
Oa	governmental person other than a 501(c)(3) organization since the bonds were issued?		Х								
	If "Yes" to line 8a, enter the percentage of bond-financed property sold or disposed		21								
D			%		%	0/		%			0.4
	of If "Yes" to line 8a, was any remedial action taken pursuant to Regulations sections		70		90		70		90		
С											
	1.141-12 and 1.145-2?										
9	Has the organization established written procedures to ensure that all nonqualified										
	bonds of the issue are remediated in accordance with the requirements under	x						ĺ			
Day	Regulations sections 1.141-12 and 1.145-2?										
Pai	t IV Arbitrage		Α		, 1		C				
_	Lies the jegues filed Form 2000 T. Arbitroge Debate. Viold Deduction and		A No	Yes	3 No		Ť	-	Ī .		
1	Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	X	Yes	No	Yes	No	Yes	No		
	Penalty in Lieu of Arbitrage Rebate?										
	If "No" to line 1, did the following apply?		Х								
	Rebate not due yet?	x	^					<u> </u>			
	Exception to rebate?	Λ	Х								
<u>c</u>	No rebate due?		Λ								
	If "Yes" to line 2c, provide in Part VI the date the rebate computation was										
	performed		Х				T				
3	Is the bond issue a variable rate issue?		A						rm 000\ 2019		

Schedule K (Form 990) 2018 IOWA DONOR NETWORK			42-1	1414092				Page 3		
Part IV Arbitrage (Continued)			_							
		4	E	3		<u>c</u>	[)		
4a Has the organization or the governmental issuer entered into a qualified hedge with respect to the bond issue?	Yes	No X	Yes	No	Yes	No	Yes	No		
b Name of provider				•		•				
c Term of hedge										
d Was the hedge superintegrated?										
e Was the hedge terminated?										
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х								
b Name of provider										
c Term of GIC										
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?										
6 Were any gross proceeds invested beyond an available temporary period?		Х								
7 Has the organization established written procedures to monitor the requirements of										
section 148?	x									
Part V Procedures To Undertake Corrective Action	•	•					•			
		4	E	3		С	D			
Has the organization established written procedures to ensure that violations of	Yes	No	Yes	No	Yes	No	Yes	No		
federal tax requirements are timely identified and corrected through the voluntary										
closing agreement program if self-remediation isn't available under applicable										
regulations?		X								
Part VI Supplemental Information. Provide additional information for responses to question	s on Schedule	K. See instr	uctions							
SCHEDULE K, PART I, BOND ISSUES:										
(A) ISSUER NAME: COUNTY OF POLK, IOWA										
(F) DESCRIPTION OF PURPOSE: FINANCE NEW FACILITY	IN ALTO	OONA, I	OWA							

Schedule K (Form 990) 2018

SCHEDULE L

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2018

Open To Public Inspection

Name of the organization				Employer	identification numbe
				42-14	14092
Part I Excess B	enefit Tra	ınsaction	S (section 501(c)(3), section 501(c)(4), and 501(c)(29) organizations	only).	

			OIL MILIMOI						44		T - T O	7 4		
Part I	Excess Bene	efit Transac	tions (section 5	01(c)(3	3), secti	ion 501(c)(4), and 50	1(c)(29) organizations	s only)					
	Complete if the o					art IV, line 25a or 25b	o, or	Form 990-EZ, Pa	art V, I	ne 40	b.	1		
1 (a) Nar	me of disqualified p	person (b	Relationship bet person and c			ified (c) De	escription of tran	sactio	n			Corre	
			pordorrana	- garnze								+ Y	es	No
						qualified persons dur				•				
						ganization				► \$ ► \$				
• Linter	the amount of tax,	ii arry, orr iii io z	z, above, reimbur	sca by	uic oiç	gamzation				Ψ				
Part II	Loans to and	d/or From li	nterested Per	sons.										
	Complete if the o	organization ar	swered "Yes" on	Form 9	990-EZ	, Part V, line 38a or F	orm	990, Part IV, lin	e 26; d	or if th	e orga	nizatio	n	
			90, Part X, line 5,			Г	_				(h) An	provod		
,) Name of ested person	(b) Relationsh with organization	on of loan from the pri		(e) Original principal amount			(g) In default?		(h) Approve by board o committee		d or "		
1111011	osted person	With Organizati	on our	organi	From	principal amount	· I -		Yes	No	Yes	No	Yes	
				+ 10	FIOIII				165	NO	165	NO	163	NO
				+										
				+	+									
				+										
otal						> \$								
Part III			enefiting Inter											
			swered "Yes" on					(), =						
(a) N	ame of interested p	person	(b) Relationship interested per			(c) Amount of assistance		(d) Type assistan			•) Purp assista	ose of ance	
			the organiz											
										-+				
										-+				
										\neg				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2018

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organiz	aring of zation's nues?
				Yes	No
ALEX STEWART	SON-IN-LAW OF FORME	74,473	. COMPENSATIO		X
			_		
Part V Supplemental Information.					<u></u>
• • •	esponses to questions on Schedule L (see in	nstructions).			
SCH L, PART IV, BUSINESS	TRANSACTIONS INVOLVING	G INTEREST	ED PERSONS:		
(A) NAME OF PERSON: ALEX	CMEMY DM				
(A) NAME OF PERSON: ALEX	STEWART				
(B) RELATIONSHIP BETWEEN	INTERESTED PERSON AND	ORGANIZAT	ION:		
SON-IN-LAW OF FORMER OFF	ICER				
(D) DESCRIPTION OF TRANS	ACTION: COMPENSATION PA	AYMENTS AS	AN EMPLOYEE	FOR	
IOWA DONOR NETWORK DURIN	£ 2018.				

SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

2018
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

IOWA DONOR NETWORK

Employer identification number 42-1414092

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS: DEATHS PER YEAR FOR THE POTENTIAL FOR ORGAN AND TISSUE DONATION. TO MAINTAIN THIS REFERRAL NETWORK AND PROVIDE ORGAN AND TISSUE DONATION IDN ENGAGES IN MANY INTERRELATED ACTIVITIES: SERVICES, ORGAN AND TISSUE RECOVERY, ORGAN DISTRIBUTION, PUBLIC EDUCATION AND AWARENESS ACTIVITIES, HOSPITAL AND COMMUNITY DONOR REFERRAL DEVELOPMENT AND DONOR FAMILY CARE AND FOLLOW-UP SERVICES. AN IDN DONATION COORDINATOR MANAGES THE IDENTIFICATION, EVALUATION AND MEDICAL MAINTENANCE OF ORGAN AND TISSUE DONORS. THIS INCLUDES, ASSISTING OR PERFORMING THE SURGICAL RECOVERY OF ORGANS AND TISSUES, AND COORDINATING THE PLACEMENT AND TRANSPORTATION OF RECOVERED ORGANS. IDN ALSO WORKS WITH IOWA LIONS EYE BANK TO FACILITATE EYE DONATION AND RECOVERY. IDN WAS ONE OF THE FIRST DONATION SERVICE AREAS IN THE UNITED STATES TO DEVELOP A DONOR REGISTRY AND ENACT FIRST PERSON CONSENT LEGISLATION. THE REGISTRY, COMBINED WITH LEGISLATION, ALLOWS IOWANS TO LEGALLY CONSENT TO ORGAN AND TISSUE DONATION PRIOR TO DEATH. THIS PROCESS ALLEVIATES THE STRESS ON SURVIVING FAMILY MEMBERS OF TRYING TO MAKE A DONATION DECISION AT A VERY DIFFICULT TIME, DURING THE LOSS OF A LOVED ONE. IDN HAS BEEN RECOGNIZED BY HEALTH RESOURCES AND SERVICES ADMINISTRATION (HRSA) AS A TOP PERFORMER IN ORGAN RECOVERY. IOWA DONOR NETWORK IS FULLY ACCREDITED BY THE ASSOCIATION OF ORGAN PROCUREMENT ORGANIZATIONS (AOPO) AND THE AMERICAN ASSOCIATION OF TISSUE BANKS (AATB). IN 2018. IOWA DONOR NETWORK PROVIDED LIFE-SAVING ORGANS TO WAITING RECIPIENTS FROM 74 DONORS. IN ADDITION, LIFE-SAVING AND LIFE-ENHANCING TISSUE WAS LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2018)

Name of the organization **Employer identification number** 42-1414092 IOWA DONOR NETWORK RECOVERED FROM 863 TISSUE DONORS. IDN'S COMMUNICATION CENTER RECEIVED MORE THAN 35,000 CALLS FROM IOWA HOSPITALS AND OTHER HEALTH CARE AND COMMUNITY AGENCIES REFERRING POTENTIAL ORGAN AND TISSUE DONORS. THIS 24-HOUR CALL CENTER PROVIDED DONOR FAMILIES WITH THE HIGHEST LEVEL OF CARE POSSIBLE. ANNUAL TRAINING WAS PROVIDED ON HOW TO CARE FOR FAMILIES DURING A CRISIS. THIS PROVIDED STAFF WITH VALUABLE TOOLS TO HELP SUPPORT GREIVING FAMILIES DURING THE DONATION PROCESS. IN ADDITION, IDN FOCUSED ON SELF-CARE FOR STAFF MEMBERS THROUGH TRAINING AND DEBRIEFINGS THROUGHOUT THE YEAR. FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS: EDUCATION PROGRAMS FOR NURSING AND ALLIED HEALTH STAFF AS WELL AS GREATER THAN 300 INFORMAL EDUCATION SESSIONS WITHIN THE HOSPITALS AND COMMUNITY AGENCIES. IDN STAFF WORK WITH HOSPITALS AND ASSIGNED AGENCIES TO DEVELOP PROTOCOLS OR POLICIES AND PROCEDURES RELATED TO REFERRAL FOR ORGAN AND TISSUE DONATION. OTHER DUTIES INCLUDE: MEETING WITH HOSPITAL/AGENCY LEADERSHIP AND PERSONNEL TO ENGAGE SUPPORT FOR ORGAN AND TISSUE DONATION, FOLLOW-UP AFTER EACH ORGAN REFERRAL AND FOLLOW-UP WITH STAFF AFTER EACH ORGAN OR TISSUE RECOVERY. IDN HAS A DEPARTMENT WITH TRAINED STAFF DEDICATED TO PROVIDING DONOR FAMILY CARE SERVICES AT THE TIME OF CRISIS AND FOR A PERIOD OF UP TO 24 MONTHS FOLLOWING DONATION IF SO DESIRED BY THE DONOR NEXT-OF-KIN. IOWA DONOR NETWORK PROVIDED GRIEF SUPPORT TO APPROXIMALY 900 IOWA FAMILIES WHO HAVE LOST A LOVED ONE AND MADE THE GENEROUS DECISION TO DONATE. IDN'S PUBLIC EDUCATION FOCUS IS TO INCREASE DONATION AWARENESS AND ACCEPTANCE WITH DATA FROM THE IOWA DONOR REGISTRY. THIS EFFORT IS

Name of the organization IOWA DONOR NETWORK	Employer identification number $42-1414092$							
FOCUSED ON REGIONS OF THE STATE (COUNTIES) WITH LOWER THAN	AVERAGE							
DONOR REGISTRATIONS. ACTIVITIES AND PROMOTIONS ARE ORGANIZ	ED AND							
CONDUCTED BY IDN'S OUTREACH STAFF, WITH THE HELP OF VOLUNT	EERS AND							
CONTRACTED ADVERTISING AND PR AGENCIES. PUBLIC EDUCATION	INCLUDES:							
PRESENTATIONS TO CIVIC GROUPS, WORK PLACES, DRIVER'S EDUCATION AND								
SPECIAL EVENTS. IN 2018 IOWA HAD OVER 1.7 MILLION RESIDENTS SIGNED UP								
TO THE IOWA DONOR REGISTRY. THE REGISTRY CAPTURES THE AUTHORIZATION OF								
ANYONE IN THE STATE WISHING TO BE A DONOR. IN 2018, THERE WERE OVER 500								
HOURS OF PUBLIC EDUCATION GIVEN TO THE RESIDENTS OF IOWA.								
IDN PROVIDES RESOURCES TO VOLUNTEER ORGANIZATIONS AND SUPP	ORT GROUPS							
THROUGHOUT IOWA: THESE GROUPS ARE COMPOSED OF PEOPLE WAIT	ING FOR							
TRANSPLANT, DONOR FAMILY MEMBERS, RECIPIENTS AND OTHER CON	CERNED							
INDIVIDUALS. IDN IS ASSOCIATED WITH SEVERAL PROFESSIONAL	ORGANIZATIONS							
AT THE NATIONAL LEVEL, INCLUDING THE NORTH AMERICAN TRANSP	LANT							
COORDINATORS ORGANIZATION, THE ASSOCIATION OF ORGAN PROCUR	EMENT							
ORGANIZATIONS, THE AMERICAN SOCIETY FOR MULTICULTURAL HEAL	TH AND							
TRANSPLANT PROFESSIONALS, THE AMERICAN BOARD OF TRANSPLANT								
COORDINATION, THE AMERICAN ASSOCIATION OF TISSUE BANKS AND	THE UNITED							
NETWORK FOR ORGAN SHARING. IN COOPERATION WITH THE GUIDEL	INES SET							
FORTH BY THESE PROFESSIONAL ASSOCIATIONS AND GOVERNING BOD	IES, ALONG							
WITH THE TRANSPLANT CENTERS ACROSS THE COUNTRY, DONATED OR	GANS ARE							
ALLOCATED EQUITABLY TO TRANSPLANT PATIENTS ACCORDING TO NA	TIONAL							
DISTRIBUTION REGULATIONS.								
SINCE 2012 IDN HAS BEEN ON A PERFORMANCE IMPROVEMENT JOURN	EY THROUGH							
THE IOWA RECOGNITION FOR PERFORMANCE EXCELLENCE (IRPE) PRO	GRAM. USING							
THE BALDRIGE EXCELLENCE FRAMEWORK AS A TOOL, IDN IS ENGAGE	D IN A							
CONTINOUS REVIEW OF ORGANIZATIONAL SYSTEMS AND PROCESSES,	CONTINOUS REVIEW OF ORGANIZATIONAL SYSTEMS AND PROCESSES, THE							
IDENTIFICATION OF AREAS OF STRENGTH AND OPPORTUNIY, AND TH	E							

Name of the organization

IOWA DONOR NETWORK

DETERMINATION OF WHAT AND HOW IDN SHOULD IMPROVE OR CHANGE. THIS

PROCESS ENABLES IDN TO CONTINUOUSLY IDENTIFY WAYS TO PROVIDE THE

HIGHEST QUALITY SERVICES POSSIBLE TO ACHIEVE ITS MISSION, VISION AND

ORGANIZATIONAL PRIORITIES. IDN WAS RECOGNIZED AT THE SILVER LEVEL OF

ACHIEVEMENT FROM THE IRPE PROGRAM IN 2016.

FORM 990, PART VI, SECTION B, LINE 11B:

THE IDN CHIEF EXECUTIVE OFFICER PROVIDES THE DRAFT FORM 990 TO THE BOARD OF
DIRECTORS FOR DISCUSSION DURING ITS NEXT MEETING OR CONFERENCE CALL.

MEMBERS OF THE THE BOARD OF DIRECTORS REVIEW ALL INFORMATION PROVIDED IN
THE FORM 990 AND MAKE ANY RECOMMENDATIONS FOR CHANGES TO THE CHIEF
EXECUTIVE OFFICER.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH DIRECTOR, OFFICER, KEY EMPLOYEE, BOARD COMMITTEE MEMBER, AND MEDICAL

ADVISORY COMMITTEE MEMBER ANNUALLY SIGNS A STATEMENT, WHICH AFFIRMS SUCH

PERSON:

- (A) HAS RECEIVED A COPY OF THE CONFLICTS OF INTEREST POLICY.
- (B) HAS READ AND UNDERSTANDS THE POLICY
- (C) HAS AGREED TO COMPLY WITH THE POLICY, AND
- (D) UNDERSTANDS THAT IDN IS CHARITABLE AND IN ORDER TO MAINTAIN ITS FEDERAL

 TAX EXEMPTION IT MUST ENGAGE PRIMARILY IN ACTIVITIES THAT ACCOMPLISH ONE OR

 MORE OF ITS TAX-EXEMPT PURPOSES.

DECLARATION OF CONFLICT ADDED TO ALL BOARD/COMMITTEE AGENDAS.

FORM 990, PART VI, SECTION B, LINE 15:

IDN USES AN EXTERNAL COMPANY THAT PROVIDES TWO SOURCES OF DATA INCLUDING

Name of the organization

Employer identification number 42-1414092

IOWA DONOR NETWORK COMPARABLE 990S OF LIKE-SIZE OPOS AND THEIR OWN DATABASE OF NON-PROFIT ORGANIZATIONS TO DETERMINE MARKET COMPENSATION. THE MARKET IS SURVEYED EVERY TWO YEARS FOR STAFF WAGES AND THREE YEARS FOR EXECUTIVES TO EVALUATE EXISTING WAGE AND SALARY RANGES TO MAINTAIN THE OVERALL INTEGRITY AND COMPETITIVENESS OF OUR MARKET BASED SYSTEM. ESTABLISHED WAGE AND SALARY RANGES ARE REVIEWED WITH ASSISTANCE FROM AN OUTSIDE COMPENSATION SPECIALIST. SALARY INCREASES ARE NOT GRANTED AUTOMATICALLY, BUT ONLY AS A RESULT OF DEMONSTRATED PERFORMANCE, DOCUMENTED BY A JOB-RELATED PERFORMANCE APPRAISAL. THE BOARD ANNUALLY APPROVES THE PERFORMANCE REVIEW OF THE CHIEF EXECUTIVE OFFICER AND ESTABLISHES COMPENSATION BASED ON RECOMMENDATIONS OF THE EXECUTIVE COMMITTEE AND BOARD CHAIR. FOR OFFICERS OR KEY EMPLOYEES, THE BOARD APPROVES APPROPRIATE COMPENSATION AND BENEFIT POLICIES AND PRACTICES. DOCUMENTATION REGARDING THE COMPENSATION ARRANGEMENT IS MAINTAINED BY THE DIRECTOR OF BUSINESS SERVICES. PERIODIC REVIEWS ARE CONDUCTED AND AT A MINIMUM INCLUDE THE FOLLOWING SUBJECTS: (A) WHETHER COMPENSATION ARRANGEMENTS AND BENEFITS ARE REASONABLE, AND THE RESULT OF ARMS LENGTH BARGAINING, (B) WHETHER COMPENSATON ARRANGEMENTS AND ALL PAYMENTS FOR SERVICES CONFORM TO IDN POLICIES, ARE PROPERLY RECORDED, REFLECT REASONABLE INVESTMENT OR PAYMENTS FOR GOODS AND SERVICES, FURTHER IDN CHARITABLE PURPOSES AND DO NOT RESULT IN INUREMENT, IMPERMISSIBLE PRIVATE BENEFIT OR IN AN EXCESS BENEFIT TRANSACTION.

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS

ARE MADE AVAILABLE TO THE PUBLIC UPON WRITTEN REQUEST.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:

CHANGE IN INTEREST IN NET ASSETS OF ALLOSOURCE

1,829,703.

Form **8868**

(Rev. January 2019)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts

must use Form 7004 to request an extension of time to file income tax returns.

	·			Enter file	er's identifying n	umber		
Type or	Name of exempt organization or other filer, see instru-	ctions.		Employe	r identification nu	mber (EIN) or		
print	TOWN DONOR NEEDWORK				40 1414			
File by the	IOWA DONOR NETWORK				42-14140			
due date for filing your	Number, street, and room or suite no. If a P.O. box, so 550 MADISON AVENUE	ee instruct	ions.	Social se	ecurity number (S	SN)		
return. See instructions.	City, town or post office, state, and ZIP code. For a for NORTH LIBERTY, IA 52317	oreign addı	ress, see instructions.					
Enter the	Return Code for the return that this application is for (file	e a separat	e application for each return)			0 1		
Applicat	ion	Return	Application			Return		
ls For		Code	Is For			Code		
Form 990	or Form 990-EZ	01	Form 990-T (corporation)			07		
Form 990	D-BL	02	Form 1041-A			08		
Form 472	20 (individual)	03	Form 4720 (other than individual)			09		
Form 990)-PF	04	Form 5227			10		
Form 990	0-T (sec. 401(a) or 408(a) trust)	05	Form 6069	11				
Form 990	O-T (trust other than above)	06	Form 8870			12		
If the	none No. ► 319-665-3787 organization does not have an office or place of business is for a Group Return, enter the organization's four digit (Group Exe	mption Number (GEN)	f this is fo	r the whole group			
the	equest an automatic 6-month extension of time untile organization named above. The extension is for the organization named above. The extension is for the organization of time untile or	anization's , an	return for:	the exem		eturn for		
	his application is for Forms 990-BL, 990-PF, 990-T, 4720, y nonrefundable credits. See instructions.	or 6069, e	enter the tentative tax, less	3a	\$	0.		
	his application is for Forms 990-PF, 990-T, 4720, or 6069	, enter any	refundable credits and					
	timated tax payments made. Include any prior year overp	•		\$	0.			
с Ва	lance due. Subtract line 3b from line 3a. Include your pa	yment with	n this form, if required, by					
usi	ng EFTPS (Electronic Federal Tax Payment System). See	3c	\$	0.				

Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2019)

instructions.